

The Southern African Customs Union (SACU) has adopted a Vision and Mission statement and a Strategic Plan for promoting sustainable development and deeper integration within the SACU region. The SACU Secretariat hereby invites suitably qualified and experienced citizens of the SACU Member States to submit their applications for the following position:

1 x Internal Auditor (Ref: IA)

Main Purpose of the Job:

To set up policies and procedures that will ensure adherence to sound effective corporate governance and to audit the compliance of SACU Secretariat according to the international standards for Professional Practice of Internal Auditing.

Key Areas of Responsibilities:

- Prepares and implements an internal audit plan to ensure that the SACU Secretariat upholds the international standards for Professional Practice of Internal Auditing.
- Evaluates and monitors internal control functions to ensure that external audit requirements are met.
- Conducts risk assessment and manages the risk management process to ensure that the potential for risk is minimized and eliminated.
- Evaluates financial policies, practices, control systems and procedures and make recommendations to management on the improvements and corrective action that needs to take place.
- Periodic development and presentation of Audit Reports to SACU institutional Meetings.
- Conducts ad hoc internal audits and investigations to monitor and evaluate compliance to financial policies, practices, control systems and procedures and recommends appropriate corrective action to the Executive Secretary.
- Provides a Financial Management information service to the Secretariat to ensure that the Secretariat is fully informed of financial management issues and fully aware of the necessary actions that need to be implemented to address these issues.
- Audit all disbursements and transactions to ensure that corporate governance and legislation requirements are met.

Educational Qualifications Required:

- A degree in Accounting Finance, Auditing or related field and a recognized professional qualification such as ACCA, CIMA, CIA, CPA, CA, CIA, SAIPA or equivalent.

Relevant Work Experience and competencies Required:

- Minimum 10 years relevant experience with strong quantitative skills.
- Knowledge of and experience in audit standards, processes and systems
- Experience in working within a trade and customs environment will be an added advantage.
- Excellent writing skills, Communication, Report writing and presentation skills
- Excellent Project Management skills
- Good interpersonal skills with ability to work successfully in a multinational environment.
- Attention to detail

Applications must be accompanied by a detailed CV, e-mail and telephone contact details, certified copies of ID, educational qualifications and at least 3 contactable references. Quote the reference number and job title. Applications must be submitted to Human Resources Manager, SACU Secretariat, Private Bag 13285, Windhoek Namibia Windhoek Namibia or send by e mail to: Applications@sacu.int

The closing date for applications is **13th February 2026**.

For further information, please visit our website at www.sacu.int

Should you have received no response within 4 weeks of the closing date, please consider your application unsuccessful in this instance, as correspondence will be limited to shortlisted candidates only.